

Superintendent's Letter
Wednesday, January 18, 2017

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting on Tuesday, January 17, 2017 were the following:

PRESENTATIONS: Mr. Drew Kaufmann, Athletic Director

- Congratulations to John "Doc" Moyer who received the following award recognitions -
 - 2017 NATA D2 Gatorae Secondary School Athletic Trainer Award
 - 2017 EATA Henry Schein Award Recipient
- In addition to the above, Doc and Kiernan also received a NATA Safe Sports School 1st Team Award for 2016-2019.

Approval of Minutes – December 19, 2016 **(Motion Carried)**

5.0 Superintendent's Report (Personnel/Program Recommendations) (Motion Carried)

5.1 Resignations/

Jillian Goltz, Substitute Teacher, effective 1/4/17

Kim Hoekstra, Monitorial Aide, Spring Ridge, effective 12/21/16

Renee Jones, IA, Whitfield, effective 1/20/17

Joanne King, Monitorial Aide, Green Valley, effective 1/24/17

Kristin Kramer, Director of Public Information/WEF Executive Director, effective 1/20/17
(plus 4 later transition days)

Christen Mengel, Substitute Teacher, effective 12/23/16

Stephanie Rauch, Monitorial Aide, Shiloh Hills, effective 1/6/17

Elaine Saloka, Food Service Worker, effective 1/6/17

Kara Snyder, Child Care Assistant Supervisor, effective 1/20/17

Margaret Trexler, Food Service Worker, effective 1/6/17

Carmella Fisher, Crossing Guard, eff. 1/20/17

Marvin Fisher, School Bus Driver, eff. 1/20/17

Narian Seepurshad, Bus Driver, eff. 1/11/17

5.2 Child-Rearing Leave

Lauren Jones, Art Teacher, Southern MS, approximately March 6, 2017 through end of 2016-2017 school year

5.3 Days Without Pay

Kayla Heiney, 2nd Grade Teacher, Green Valley, February 7-10, 2017 (4 days without pay)

Erin Mace, 3rd Grade Teacher, Spring Ridge, January 10 and January 11, 2017 (2 days without pay)

5.4 Change of Status

Jennifer Allbee, Librarian, Southern, change in start date from 2/6/17 to 1/20/17

Jennifer Allbee, Librarian, Southern, M+30 to M+45 (confirmation of credits) eff. 1/20/17

Jane Fehr, Bus Aide, 27.5 hours/week, no change in rate, effective 12/8/16 (replaced Robert Reeser who retired)

Karen Haines, First Grade Teaching Assistant, Whitfield, from 9 hours/week to 15 hours/week, no change in rate, effective 1/12/17 (additional hours needed in classroom)

Erika Killian, Learning Support at CT and WH, to Learning Support at WH, no change in rate, effective 1/23/16 (new position due to increased population)

Nancy Levin, Food Service Worker, from 17.5 hours/week to 12.5 hours/week, no change in rate, effective 1/3/17

Rescind resignation of Kayleigh Miller, earlier submitted effective 12/21/16

Marissa Rhoads, Food Service Worker, to Autistic Support IA, Cornwall Terrace, \$13.11/hr, 29.5 hours/week, effective 1/23/17 (replaces Natalie Rivera who resigned)

Kelley Romyn, High School Assistant Principal (10 month), to Assistant Principal (12 month), \$91,529.00, effective 1/1/17

Gioseppina Sensenig, IA, Shiloh Hills, from 25 hours/week to 29.5 hours/week, no change in rate, effective 1/17/17 (additional aide hours needed in classroom)

Miranda Wenrich, LTS Special Ed Teacher, Southern MS, to LTS Elementary Learning Support Teacher, CT/GV, \$44,000/yr, effective 1/23/17 through final day of 2016/17 school year (replaces Erika Killian who transferred)

Maryann Whitsett, Learning Support IA, Whitfield to Life Skills IA, Whitfield, no change in hours, \$13.68/hr, effective 1/23/17 (replaces Renee Jones who resigned)

Susan Yeager, Substitute IA, to Learning Support IA, Cornwall Terrace, \$14.08/hr, effective 1/11/17 (vacant position)

Susan Ziegler, Cashier, to Food Service Worker, 22.5 hours/week, no change in rate, effective 12/16/16 (replaces Carmen Butler who transferred)

Kathy Cunningham, First Grade Teaching Assistant, Cornwall Terrace, to ESL Aide, Cornwall Terrace, 29.5 hours/week, \$12.11/hr, eff. 1/23/17 (replaces Larissa Ott who is transferring)

Larissa Ott, ESL Aide, Cornwall Terrace, to First Grade Teaching Assistant, Cornwall Terrace, 9 hours/week, \$11.78/hr, eff. 1/23/17 (replaces Kathy Cunningham who is transferring)

5.5 Change in Status due to Credits Earned (effective 1/23/17)

Jennifer Beane M+18 to M+24

Madeline Bieber B+18 to B+24

Mary Bishop M+24 to M+30

Matthew Campbell M+6 to M+12

Tina Clarke Ipsen M+30 to M+45

Laura Condos B+12 to B+18

Michael Creed B+12 to B+18

Jena Damiani M+24 to M+30

Ryan Dennes M+6 to M+12

Christine Dolente B to B+12

Joel Dries M to M+6

Jessica Gorfti M to M+6

Molly Hodnik B+12 to B+18

Melissa Hottenstein M to M+6

William Hughes B+18 to B+24

Rebecca Kremer B+18 to B+24

Lindsay Kriebel B+24 to Masters

Kelly Kuhn B+24 to ME

Monica Lawrence M to M+6

Grace Lee M+24 to M+30

Carley Light B to B+12

Edward Luckey M+18 to M+24

Maria Martin (Witkowski) M to M+12

Kelly McDonough B+24 to Masters

Nicole Millard M to M+6

Karin Mohr, M+6 to M+12

Jamie Motsko B+18 to B+24

Tim Musser M+45 to Doctorate

Megan Oxenreider B to B+12

Sandra Petersheim M+6 to M+12

Karyn Reppert M to M+6

Katy Rothenberger B+12 to B+18

Darcie Saar M+6 to M+12

Deanna Schmidt M+ 6 to M+12

Kelly Shewmake, \$1500 increase going from M to M+6

Lori Stuart M+12 to M+18

Lauren Smith B+12 to B+18

Bethany Snyder B+18 to B+24

Daniel Sukanick Jr. B to B+12

Reann Trethaway B to B+12

Charles Trovato M+6 to M+12

Rachel Weidenhammer M+6 to M+12

5.6 **Support Staff**

Constanza Graff, Monitorial Aide, Spring Ridge, 7 hours/week, \$9.98/hr, effective 1/5/17 (replaces Kim Hoekstra who resigned)

Linda Sabo, Food Service Worker, 13.75 hours/week, \$9.87/hr, effective 1/3/17 (replaces Janet Lewis who resigned)

Elaine Saloka, Food Service Worker, 22 hours/week, \$9.87/hr, effective 1/3/17 (replaces Delia Ortiz who resigned)

Paul Shingleton, Substitute Crossing Guard, \$15.00/hr, effective 12/15/16

Colleen Skoczen, Learning Support IA, Shiloh Hills, 29.5 hours/week, \$12.11/hr, effective 12/20/16 (replaces Beverly Morgan who resigned)

Jennifer Blatt, Full Time 2nd Shift Custodian, West, \$12.75 per hour, eff. 1/9/17 (replacing Margaret Nina who resigned)

Kimberly Iaccarino, Substitute Crossing Guard, \$15.00 per hour, eff. 1/11/17

5.7 **Professional Staff**

a) Shireen DeNault

Education

Master's Degree in Education, Kutztown University

Experience

Mathematics Tutor, BCTC

Student Teacher, Dieruff High School, August-December 2015

Degree, Credit Year, Salary

Bachelor's, CY1, \$44,000

Assignment

LTS Math Teacher, High School, effective 1/19/17 (PLATO Algebra remediation course/Algebra Standards)

b) Kelly Ickes

Education

Bachelor's Degree in Secondary Mathematics Education, The Pennsylvania State University

Experience

Student Teacher, Clearfield High School, Spring 2016

Degree, Credit Year, Salary

Bachelor's, CY1, \$44,000

Assignment

LTS Math Teacher, High School, effective TBD (replaces Abby Kalejta while on maternity leave)

c) David Oram

Education

Bachelor's Degree in Mathematics Education, Albright College

Experience

Student Teacher, Wilson SD (SMS) & Muhlenberg SD, 2016

Degree, Credit Year, Salary

Bachelor's, CY1, \$44,000

Assignment

LTS Math Teacher, High School, effective TBD (replaces Katherine Rothenberger while on maternity leave)

d) Sarah Foley

Education

Master of Education, Elementary Education, Kutztown University, December 2016

Experience

Student Teacher Experience, Cumru Elementary School, October 2016- December 2016

Student Teacher Experience, Spring Ridge Elementary, August 2016- October 2016

Degree, Credit Year, Salary

B, CY 1, \$44,000 (prorated)

Assignment

Grade 5, Spring Ridge, Long Term Sub, eff. 1/9/17- 4/7/17 (replaces Kate Schuler while on maternity leave)

e) Marybeth Rissinger

Education

Master's Degree, Speech Pathology & Audiology, Misericordia University, 2016

Experience

LTS, Governor Mifflin SD, 2016 to present

Degree, Credit Year, Salary

M, CY 1, \$52,264 (pro-rated)

Assignment

Speech Therapist, High School and Whitfield (replaces Kaarin Reinecker who retired and contracted service at Whitfield)

5.8 Substitute Teachers, \$125/day, effective 1/18/17 unless otherwise noted

Katelyn Miller (eff. 1/10/17)

Nicole Scholl (eff. 1/10/17)

Trevor Fick, eff. 1/13/17

Rebecca Thelusca

Ashley Rosa

5.9 **Extracurricular**

Jessica Cammauf - Volunteer Coach, Indoor & Outdoor Track & Field

Eric Delong – Volunteer Coach, HS Wrestling

Frank Sarnes - Volunteer Coach, Southern Girls Basketball

Chris Baldwin – Aquatic Supervisor, \$12.00/hr, effective 1/4/17

Harrison Hunsberger – Swim Less Instructor, \$7.75/hr, effective 12/20/16

Kelli Ostrowski – Indoor Color Guard Assistant #1, \$2,236 stipend, effective 12/9/16

Jonathan Lausch, Indoor Percussion Asst. #3- \$1118

Club Advisors:

LINK Crew Co-Advisors – Rebekah Marconi & Jackie Burdis

Student Government Co-Advisor – Rebekah Marconi

5.10 **Extended Season Pay** – Fall Athletic Coaches as attached

6.0 **Consent Items (No Items)**

Roll Call

7.0 **Human Resources (No Items)**

8.0 **Pupil Services (Motion Carried)**

8.1 Approved the adoption of a Settlement Agreement and Release to establish an education fund to be held and managed by the district in the amount of twenty-nine thousand, five hundred dollars (\$29,500.00) ; and three thousand dollars (\$3,000.00) for technology devices. To settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the District.

8.2 Approved the adoption of the Settlement Agreement and Release to directly pay Kidspeace an amount not to exceed Seventeen Thousand, Five Hundred Dollars(\$17,500.00) for tuition and fees for the remainder of the 2016-2017 school year and summer 2017; an amount not to exceed Thirty-Five Thousand Dollars(\$35,000.00) for tuition fees for the 2017-2018

school year and summer 2018; and an amount not to exceed \$37,000.00 for tuition and fees for the 2018-2019 school year, and summer 2019; and amount not to exceed Thirty-Nine Thousand Dollars (\$39,000.00) for the 2019-2020 school year, and summer 2020; an amount not to exceed Forty-One Thousand Dollars (\$41,000.00) for the 2020-2021 school year and 2021 summer; an amount not to exceed Forty-three Thousand Dollars (\$43,000.00) for the 2021-2022 school year. To settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the district.

8.3 **Approved** the adoption of the Settlement Agreement and Release to directly pay the Hillside School an amount not to exceed Twenty-Four Thousand, Two Hundred Fifty-Five Dollars (\$24,255.00) for the tuition costs for the 2017/2018 school year; an amount not to exceed Twenty-Five Thousand Four Hundred Seventy (\$25,470.00) for the tuition costs for the 2018/2019 school year. To settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the district.

8.4 **Granted permission** to waive tuition for the following students:

- a) Male , Gr. 12, High School, from 11/21/16 until the end of the school year (as per Board Policy #202 – Eligibility of Non-Residents)
- b) Male Gr. 12, High School from 12/3/16 until the end of the school year (as per Board Policy #202 – Eligibility of Non-Residents).

8.5 **Approved** the Board Committee’s recommendation of the expulsion of one 14-year old student after hearing and written report upon the conditions set forth in that report

9.0 Technology & Media (Motion Carried)

9.1 **Approved** entering into the current 3-year Pennsylvania Enrollment for Education Solutions (EES) Microsoft licensing program with Lancaster-Lebanon IU13. The first year is prorated to July 2017 for \$20,935.05, and the remaining two years will be \$41,712.35/year. This agreement is to maintain licensing compliance and will replace the current licensing agreements that are expiring.

10.0 Operations (No Items)

11.0 Finance (Motion Carried)

11.1 **Approved** the budget transfers dated December 15, 2016 through January 11, 2017

11.2 **Granted permission** to submit all 2016 unpaid school real estate taxes to the Berks County Tax Claim Bureau.

11.3 **Granted permission** to submit the following delinquent accounts to the Berks County Tax Claim Bureau:

-2 Lower Heidelberg 2015 April Interims

-4 Sinking Spring Boro 2015 April Interims

-3 Spring Township 2015 April Interims

12.0 **Curriculum and Staff Development (Motion Carried)**

12.1 **Request permission** to participate in the Penn State Berks Homework Hotline Math Tutoring program.

13.0 **Transportation (No Items)**

14.0 **Food/Cafeteria (No Items)**

15.0 **Child Care (No Items)**

16.0 **Extra-Curricular (No Items)**

17.0 **Policies (2nd Reading) (TABLED)**

17.1 **Policy #707** Use of School Facilities (Revised)

18.0 **Miscellaneous (No Items)**